



Data Privacy Policy

Q1 2021

Introduction

Humdex Ltd. Is a digital HR data analysis and interpretation business and operates the website www.humdex.com (hereafter referred to as “the site”). This document informs you regarding the collection, use and disclosure of personal information we receive from users of the site and our services as a digital HR data analysis and interpretation business for people professionals.

We are fully GDPR, DPA 2018 and UK-GDPR 2020 compliant according to UK and EU law and have established processes in place to meet these legal requirements.

Information collection and use

Humdex Ltd. Does not collect client personal data through its direct activities as a digital HR data analysis and interpretation business. Any information supplied to them by a client, necessary for the execution of solicited services, must be anonymised prior to receipt by Humdex. Non anonymised data is not accepted or processed by Humdex.

While using the Humdex site our host/provider, Wix, like many operators collects information using cookies and similar technologies that your browser sends automatically.

This log data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Site that you visit, the time and date of your visit, the time spent on those pages and other statistics. For more information on the privacy policies of Wix visit: <https://www.wix.com/about/privacy>

Wix last updated their privacy policy on December 16th, 2020

Further specific information on their cookie policy can also be found in section 9 of this online document.

Transfer of EU Personal data

If you are located in Europe and an EU member state, when data (which will always be anonymous) is transferred your anywhere outside Europe, we will make sure that (i) there is a level of protection deemed adequate by the European Commission or (ii) that the relevant Model Standard Contractual Clauses are in place. Any transfer to and Processing in a third country outside the European Union, such as the UK, that does not ensure an adequate level of protection according to the European Commission, shall be undertaken in accordance with the the Standard Contractual Clauses

Communications

Humdex Ltd. May use your personal information to contact you with relevant materials and information if you have submitted your contact information via the contact forms on the site. Humdex will also send you via emails for their bi-monthly newsletter, but only if you have completed the subscription form via the site.

humdex does not share your personal information with any 3rd parties, other clients or partners.

Your rights

The right to information, rectification, erasure, restriction, data portability, cancellation and objection. If you believe that the processing of your data violates the Data Protection Act(s) or your data protection rights have been violated in any other way, you have the right to lodge a complaint with a supervisory authority.

Security

The security of your personal information is important to us, however no method of transmission over the Internet, or method of electronic storage, is 100% secure. While Humdex Ltd. strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security.

Changes to this policy

This Privacy Policy is effective as of April 1st, 2021 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately. Humdex reserves the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the service after any modifications to the Privacy Policy in this document will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy. If Humdex make any material changes to this Privacy Policy, we will notify you either through an email address you have provided us our through our website.

Changes to this policy

Any questions about this policy, please contact us via our website or email us at: info@humdex.com.

